

INTERNATIONAL CITY MANAGERS' ASSOCIATION
1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

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PAY RATES FOR SELECTED CITY JOBS IN JANUARY, 1954

What changes were made during 1953 in salaries and wages, work week and vacation provisions for municipal employees?

Early in 1954 the International City Managers' Association obtained pay rate data from officials of 53 cities (49 under 100,000 population) who had reported in prior annual salary surveys. At the same time the Civil Service Assembly heard from 38 cities, mostly over 100,000, in response to a similar inquiry. Cities in both surveys were selected on the basis of population and geographic location. Pay changes made during 1953 in the 53 cities that replied to the ICMA questionnaire are summarized below. Rates paid and hours in the work week for 91 cities in the combined ICMA-CSA survey are listed in the supplement.

Extent of General Pay Increases. Cities reporting to ICMA were asked to indicate any service-wide pay increases granted between January 1, 1953, and January 1, 1954. Thirty-two of the 53 cities reported general increases affecting all employees -- 14 by percentage increases, 10 by flat amounts, 3 by a combination of percentage and flat raises, and 5 by some other method. Ten other cities reported increases for certain groups of employees -- 4 by a percentage, 2 with a flat increase and 4 by some other method. In addition, Kingsport, Tenn.; Painesville, Ohio; and Oklahoma City adopted new pay plans under which most employees received some increase. The methods used in the 42 cities granting general pay increases are as follows:

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Percentage Increases: 3 per cent, Kalamazoo, Mich.; 4 per cent, Pittsburgh, Calif., and Sarasota, Fla.; 4.7 per cent, Portland, Me.; 5 per cent, Atchison, Kan.; Austin, Tex.; Boulder, Colo. (police only); Bakersfield (fire and police only) and Fresno, Calif.; New London, Conn.; Pontiac, Mich.; Portsmouth, N. H. (clerical only to compensate for a 5 per cent increase in the work week); and Ames, Iowa, (policemen, inspectors, water and sewage plant employees); 5.74 per cent, Stockton, Calif.; 7 per cent, Teaneck, N. J., and Berkeley, Calif. Charlotte, N. C., granted a 6 per cent raise to general employees, including labor, and 9 per cent to firemen and policemen. Carlisle, Pa., granted a 10 per cent raise to all employees except clerical.

Flat Rate Increases: \$2 per month, Grand Forks, N. D.; \$100 per year, Auburn, Me., and Watertown, N. Y. (all employees except police and fire); \$10 per month, Muskogee (fire department only) and Cushing, Okla., and Eugene, Ore.; \$20 per month, Traverse City, Mich. (\$10 to employees whose work week was reduced to 40 hours); \$15 per month, Roanoke, Va., and Clarksburg, W. Va.; \$260 per year, Brattleboro, Vt.; and \$30 per month, Laramie, Wyo. Mamaroneck, N. Y., provided a cost-of-living allowance of \$650 annually in addition to the regular salary.

341 Combination of Flat Rate Increases and Percentage Increases: Albert Lea, Minn., gave 1.1 per cent plus \$6 per month to salaried employees and 3 cents an hour to hourly employees; University City, Mo., 1 per cent plus \$10 per month; Verdun, Que., 5 per cent plus a \$113 annual cost-of-living increase for salaried employees and 10 cents per hour for hourly employees.

441 Other Methods: Columbus, Ga., raised certain salaries by varying amounts to bring them into line with rates paid generally in the community. Sewickley, Pa., granted \$10 a month to salaried employees partly on merit and partly as a cost-of-living adjustment; Shawinigan Falls, Que., provided \$14 to \$40 per month to bring city pay rates into line with industry, and Winnetka, Ill., granted \$10 to \$25 per month, chiefly for merit.

37 Work Week: Six cities reporting to ICMA reduced the work week for some or all employees during 1953. The five-day week was adopted in Ames, Ia., Muskogee, Okla., Portland, Me., Roanoke, Va., and Traverse City, Mich. Ames reduced the normal week from 44 to 40 hours while Portland reduced the work week for firemen from about 62 hours to 60. Verdun, Que., lowered the firemen's work week from 63 to 60 hours and awarded other employees a 40 hour week during daylight saving only. The normal work week is 44 hours during the balance of the year.

Portsmouth, N. H., retained the five-day week but countered the trend toward reduction in hours by raising the time worked in city offices from 32-1/2 to 37-1/2 hours.

Vacations. Six of the 53 cities reporting to the Year Book changed their vacation allowances during 1953. Kalamazoo, Mich., added two days to the previous 12, while Roanoke, Va., increased the vacation allowance from one to 1-1/6 days per month. Bakersfield, Calif., authorized three-week vacations for employees with 10 or more years of service, and four weeks for those over 20 years. Painesville, Ohio, provided for three-week vacations after 15 years of service. Laramie, Wyo., increased the allowance for policemen by 10 days per year but did not specify whether this was in days off, holidays, or actual vacation.

Use of Data. The positions covered in this report are among the most standardized in local government. Annual pay rate information for these jobs has proved useful to officials in making comparisons for pay levels in their own localities. To determine the adequacy of pay in a particular city, it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average paid by cities unlike in size, type, and geographic location. For this reason, no attempt has been made to present average or median pay rates for the cities reported in this survey.

In making salary comparisons, officials should keep in mind the vacation and sick leave policies, number of hours in the work week, type of retirement plan in effect and other related matters. Data on working conditions in each city over 10,000 population are reported in the Municipal Year Book in the sections on personnel, fire and police.

Salary data for mayors, councilmen, department heads, firemen, and policemen are also reported in the Municipal Year Book. Other sources of salary data available to city officials include special studies issued from time to time by the U. S. Bureau of Labor Statistics, national professional organizations such as the American Public Health Association, National Recreation Association, American Library Association, or National Institute of Municipal Law Officers, and salary surveys by some state leagues of municipalities.

Presentation of Data. The names of all the 91 cities reporting wage rates for one or more jobs in this report are listed below, alphabetically within geographic regions. Pay rates for 18 positions begin on page 893 of this report with cities listed by geographic regions. Officials were requested to report pay rates only if they had jobs comparable to the job description given at the top of each page; cities that reported no rate for a given job are omitted from the listing for that job.

The starting pay rate and the top rate are shown for each job, together with the number of hours in the work week. Pay rates are given on a monthly basis except for Laborer, Labor Foreman, and Truck Driver. These rates are shown on an hourly basis. An asterisk (*) following rates for these three jobs indicates that the rates have been converted from weekly or monthly amounts on the basis of work-week hours reported by those cities.

CITIES REPORTING IN PAY RATE SURVEY, JANUARY, 1954

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>North East Region</u>		<u>South Atlantic Region (continued)</u>	
* Auburn, Me.....	23	St. Petersburg, Fla.....	97
* Brattleboro, Vt.....	12	* Sarasota, Fla.....	19
Bridgeport, Conn.....	159	Tampa, Fla.....	125
Hartford, Conn.....	177	<u>East North Central Region</u>	
* New London, Conn.....	31	Akron, Ohio.....	275
* Portland, Me.....	98	* Albert Lea, Minn.....	14
* Portsmouth, N. H.....	19	* Ashtabula, Ohio.....	24
* Rockland, Me.....	9	* Beloit, Wis.....	30
<u>Middle Atlantic Region</u>		Columbus, Ohio.....	376
Buffalo, N. Y.....	580	Detroit, Mich.....	1,850
* Carlisle, Pa.....	17	Flint, Mich.....	163
* Elmira, N. Y.....	50	* Kalamazoo, Mich.....	58
* Mamaroneck, N. Y.....	15	Madison, Wis.....	96
* Northampton, Pa.....	9	* Marquette, Mich.....	17
Philadelphia, Pa.....	2,072	Milwaukee, Wis.....	637
* Sewickley, Pa.....	6	* Painesville, Ohio.....	14
* Teaneck, N. J.....	34	* Pontiac, Mich.....	74
* Watertown, N. Y.....	34	St. Paul, Minn.....	311
<u>South Atlantic Region</u>		* Traverse City, Mich.....	17
Atlanta, Ga.....	331	* Winnetka, Ill.....	12
* Cedartown, Ga.....	9	<u>East South Central Region</u>	
* Charlotte, N. C.....	134	* Kingsport, Tenn.....	20
* Clarksburg, W. Va.....	32	Louisville, Ky.....	369
* Columbus, Ga.....	80	* Murfreesboro, Tenn.....	13
* Durham, N. C.....	71	<u>West North Central Region</u>	
High Point, N. C.....	40	* Ames, Ia.....	23
Lakeland, Fla.....	31	* Atchison, Kan.....	13
Miami, Fla.....	249	Des Moines, Ia.....	178
Montgomery, Ala.....	106	* Grand Forks, N. D.....	27
Norfolk, Va.....	214	Kansas City, Mo.....	457
* Roanoke, Va.....	92	St. Louis, Mo.....	857
* Rock Hill, S. C.....	25	* University City, Mo.....	40

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>West South Central Region</u>		<u>Pacific Region (continued)</u>	
Amarillo, Tex.....	74	* Chico, Calif.....	12
* Austin, Tex.....	132	* Eugene, Ore.....	36
* Cushing, Okla.....	8	* Fresno, Calif.....	92
Dallas, Tex.....	434	Oakland, Calif.....	385
Houston, Tex.....	596	Pasadena, Calif.....	105
* Muskogee, Okla.....	37	* Pittsburg, Calif.....	13
New Orleans, La.....	570	Portland, Ore.....	374
* Oklahoma City, Okla.....	240	Sacramento, Calif.....	138
<u>Mountain Region</u>		San Diego, Calif.....	334
* Boulder, Colo.....	18	San Francisco, Calif.....	775
Colorado Springs, Colo.....	45	Seattle, Wash.....	468
* Grand Junction, Colo.....	16	* Stockton, Calif.....	71
* Laramie, Wyo.....	16	<u>Canadian Cities</u>	
Phoenix, Ariz.....	107	* Shawinigan Falls, Que.....	27
Tucson, Ariz.....	45	* Verdun, Que.....	78
<u>Pacific Region</u>			
* Bakersfield, Calif.....	35		
* Bend, Ore.....	11		
* Berkeley, Calif.....	114		
Bremerton, Wash.....	28		

* Indicates cities surveyed by ICMA

JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail, addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records, as required; operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

	Salary Per Mo.		Hours Per Wk.		Salary Per Mo.		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$130	\$173	40	Kingsport, Tenn.	\$165	\$191	40
Bridgeport, Conn.	205	226	36	Louisville, Ky.	153	185	44
Hartford, Conn.	189	224	38				
New London, Conn.	210	231	40	<u>West North Central</u>			
Portland, Me.	134	147	40	Ames, Iowa	220	240	40
				Des Moines, Iowa	190	230	40
<u>Middle Atlantic</u>				Kansas City, Mo.	180	220	40
Buffalo, N. Y.	221	263	35	St. Louis, Mo.	219	241	38
Philadelphia, Pa.	172	227	38	University City, Mo.	199	219	41
Teaneck, N. J.	200	264	35				
Watertown, N. Y.	190	210	35.5	<u>West South Central</u>			
				Amarillo, Tex.	180	210	42
<u>South Atlantic</u>				Austin, Tex.	168	212	44
Atlanta, Ga.	191	234	42	Dallas, Tex.	163	218	40
Cedartown, Ga.	175	220	44	Houston, Tex.	185	230	40
Charlotte, N. C.	182	210	40	Muskogee, Okla.	142	172	44
Clarksburg, W. Va.	215	...	44	New Orleans, La.	160	210	35
Durham, N. C.	138	193	37.5	Oklahoma City, Okla.	191	225	44
High Point, N. C.	160	250	40				
Lakeland, Fla.	145	195	41	<u>Mountain Region</u>			
Miami, Fla.	179	217	41	Colorado Sprgs., Colo.	163	228	40
Montgomery, Ala.	138	176	40	Phoenix, Ariz.	176	220	40
Norfolk, Va.	172	206	40	Tucson, Ariz.	192	230	40
Roanoke, Va.	195	...	40				
Rock Hill, S. C.	160	195	44	<u>Pacific Region</u>			
St. Petersburg, Fla.	158	206	40	Bakersfield, Calif.	200	256	40
Sarasota, Fla.	143	176	38	Bremerton, Wash.	232	244	40
Tampa, Fla.	160	204	40	Eugene, Ore.	175	210	44
				Fresno, Calif.	223	273	40
<u>East North Central</u>				Pasadena, Calif.	208	250	40
Akron, Ohio	182	200	39	Portland, Ore.	205	245	40
Beloit, Wis.	175	200	42	San Diego, Calif.	200	244	40
Columbus, Ohio	229	278	40	San Francisco, Calif.	260	320	40
Detroit, Mich.	241	260	40	Seattle, Wash.	210	230	40
Flint, Mich.	193	231	40	Stockton, Calif.	175	219	37.5
Madison, Wis.	211	241	39				
Marquette, Mich.	200	230	40	<u>Canadian Cities</u>			
Milwaukee, Wis.	232	280	40	Shawinigan Falls, Que.	130	199	35.5
Pontiac, Mich.	202	228	40	Verdun, Que.	171	226	35
St. Paul, Minn.	174	232	40				
Winnetka, Ill.	175	230	40				

JUNIOR TYPIST-CLERK

Types reports, case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

Salary				Salary			
Per Mo.		Hours Per Wk.	Per Mo.		Hours Per Wk.		
Start	Top		Start	Top			
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$173	\$184	38	Kingsport, Tenn.	\$182	\$211	40
Bridgeport, Conn.	205	226	36	Louisville, Ky.	142	172	44
Hartford, Conn.	189	224	38				
New London, Conn.	220	241	40	<u>West North Central</u>			
Portland, Me.	134	147	40	Des Moines, Iowa	190	230	40
Portsmouth, N. H.	...	183	37.5	Grand Forks, N. D.	170	170	38
				Kansas City, Mo.	190	230	40
				St. Louis, Mo.	219	241	38
				University City, Mo.	199	219	41
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	221	263	35	Amarillo, Tex.	170	200	42
Philadelphia, Pa.	172	227	38	Austin, Tex.	168	212	44
Sewickley, Pa.	175	200	42.5	Cushing, Okla.	125	200	44
Teaneck, N. J.	213	264	35	Dallas, Tex.	163	218	40
Watertown, N. Y.	190	210	35.5	Houston, Tex.	185	230	40
				Muskogee, Okla.	172	207	44
				New Orleans, La.	160	210	35
				Oklahoma City, Okla.	195	230	44
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	191	234	42	Boulder, Colo.	167	207	40
Cedartown, Ga.	160	180	44	Colorado Sprgs., Colo.	163	228	40
Charlotte, N. C.	185	250	40	Laramie, Wyo.	175	200	38
Columbus, Ga.	175	275	44	Phoenix, Ariz.	176	220	40
Durham, N. C.	138	237	37.5	Tucson, Ariz.	192	230	40
High Point, N. C.	160	230	40				
Lakeland, Fla.	145	195	41	<u>Pacific Region</u>			
Miami, Fla.	186	225	41	Bakersfield, Calif.	200	256	40
Montgomery, Ala.	145	184	40	Bend, Ore.	185	250	40
Norfolk, Va.	172	206	40	Berkeley, Calif.	235	257	40
Rock Hill, S. C.	175	215	44	Chico, Calif.	240	283	40
St. Petersburg, Fla.	167	217	40	Eugene, Ore.	175	220	44
Sarasota, Fla.	154	220	38	Fresno, Calif.	223	273	40
Tampa, Fla.	160	204	40	Pasadena, Calif.	208	250	40
				Pittsburg, Calif.	253	253	35
				Portland, Ore.	205	245	40
				Sacramento, Calif.	220	264	40
				San Diego, Calif.	200	244	40
				Seattle, Wash.	210	230	40
				Stockton, Calif.	196	245	37.5
<u>East North Central</u>				<u>Canadian Cities</u>			
Akron, Ohio	182	200	39	Shawinigan Falls, Que.	130	199	35.5
Albert Lea, Minn.	178	196	42	Verdun, Que.	153	199	35
Beloit, Wis.	185	210	42				
Columbus, Ohio	229	278	40				
Detroit, Mich.	241	260	40				
Flint, Mich.	193	231	40				
Kalamazoo, Mich.	208	256	41.5				
Madison, Wis.	211	241	39				
Milwaukee, Wis.	232	280	40				
Painesville, Ohio	176	204	40				
Pontiac, Mich.	221	247	40				
St. Paul, Minn.	194	232	40				
Traverse City, Mich.	170	220	40				

BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

Salary				Salary			
Per Mo.		Hours Per Wk.	Per Mo.		Hours Per Wk.		
Start	Top		Start	Top			
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$...	\$182	39	Kingsport, Tenn.	\$182	\$211	40
Brattleboro, Vt.	186	223	38	Louisville, Ky.	197	233	44
Bridgeport, Conn.	232	275	36				
Hartford, Conn.	211	245	38	<u>West North Central</u>			
Portland, Me.	169	186	40	Ames, Iowa	170	230	40
				Des Moines, Iowa	254	306	40
<u>Middle Atlantic</u>				Kansas City, Mo.	200	240	40
Buffalo, N. Y.	246	271	35	University City, Mo.	209	230	41
Elmira, N. Y.	311	...	35.5				
Watertown, N. Y.	215	245	35.5	<u>West South Central</u>			
				Amarillo, Tex.	200	265	42
<u>South Atlantic</u>				Austin, Tex.	178	228	44
Atlanta, Ga.	300	370	42	Cushing, Okla.	125	210	44
Columbus, Ga.	175	230	44	Houston, Tex.	230	300	40
Durham, N. C.	138	255	37.5	Muskogee, Okla.	188	229	44
High Point, N. C.	200	250	40	New Orleans, La.	200	250	35
Lakeland, Fla.	145	195	41	Oklahoma City, Okla.	191	225	44
Miami, Fla.	217	263	41				
Norfolk, Va.	206	247	40	<u>Mountain Region</u>			
Roanoke, Va.	295	...	40	Boulder, Colo.	182	226	40
Rock Hill, S. C.	175	200	44	Colorado Sprgs., Colo.	163	188	40
St. Petersburg, Fla.	217	271	40	Grand Junction, Colo.	...	270	42
Sarasota, Fla.	165	220	38	Phoenix, Ariz.	230	288	40
				Tucson, Ariz.	220	264	40
<u>East North Central</u>							
Akron, Ohio	206	224	39	<u>Pacific Region</u>			
Beloit, Wis.	260	290	42	Bakersfield, Calif.	232	296	40
Columbus, Ohio	229	278	40	Berkeley, Calif.	293	332	40
Detroit, Mich.	322	358	40	Bremerton, Wash.	244	...	40
Flint, Mich.	260	310	40	Fresno, Calif.	294	370	40
Madison, Wis.	299	349	39	Oakland, Calif.	260	300	38
Milwaukee, Wis.	323	350	40	Pittsburg, Calif.	273	273	35
Painesville, Ohio	204	236	40	Portland, Ore.	245	287	40
Pontiac, Mich.	221	247	40	Sacramento, Calif.	276	330	40
Traverse City, Mich.	195	250	40	San Diego, Calif.	244	296	40
				San Francisco, Calif.	265	325	40
				Seattle, Wash.	270	290	40
				Stockton, Calif.	259	323	37.5

JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balances sheets, setting up new accounts and ledgers, auditing accounts, and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary		Hours Per Wk.		Salary		Hours Per Wk.
	Per Mo.	Top			Per Mo.	Top	
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$274	\$338	36	Ames, Iowa	\$250	\$350	40
Hartford, Conn.	297	348	38	Des Moines, Iowa	336	406	40
Portland, Me.	293	320	40	Kansas City, Mo.	325	395	40
				St. Louis, Mo.	372	422	38
				University City, Mo.	240	...	41
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	263	288	35	Amarillo, Tex.	240	300	42
Carlisle, Pa.	...	166	40	Austin, Tex.	287	373	44
Philadelphia, Pa.	299	375	40	Cushing, Okla.	150	265	44
Watertown, N. Y.	215	245	35.5	Dallas, Tex.	302	403	40
				Houston, Tex.	200	325	40
<u>South Atlantic</u>				Muskogee, Okla.	188	229	44
Atlanta, Ga.	300	370	42	New Orleans, La.	300	400	35
Charlotte, N. C.	397	440	40	Oklahoma City, Okla.	306	360	44
Columbus, Ga.	275	475	..				
Lakeland, Fla.	200	220	41	<u>Mountain Region</u>			
Miami, Fla.	297	363	41	Colorado Sprgs., Colo.	250	300	40
Montgomery, Ala.	264	330	40	Phoenix, Ariz.	315	400	40
Norfolk, Va.	216	259	40	Tucson, Ariz.	252	300	40
Roanoke, Va.	350	...	40				
St. Petersburg, Fla.	260	332	40	<u>Pacific Region</u>			
Sarasota, Fla.	176	240	38	Bakersfield, Calif.	311	378	40
				Chico, Calif.	335	398	40
<u>East North Central</u>				Eugene, Ore.	300	335	44
Akron, Ohio	339	375	39	Portland, Ore.	340	400	40
Albert Lea, Minn.	285	328	42	Sacramento, Calif.	315	380	40
Columbus, Ohio	278	338	40	San Diego, Calif.	296	360	40
Detroit, Mich.	353	399	40	San Francisco, Calif.	365	425	40
Flint, Mich.	378	450	40	Seattle, Wash.	345	365	40
Kalamazoo, Mich.	292	343	41.5	Stockton, Calif.	323	404	37.5
Marquette, Mich.	200	250	40				
Milwaukee, Wis.	384	438	40	<u>Canadian Cities</u>			
Painesville, Ohio	300	345	40	Verdun, Que.	199	271	35
Pontiac, Mich.	286	312	40				
St. Paul, Minn.	321	384	40				
Winnetka, Ill.	290	380	40				
<u>East South Central</u>							
Kingsport, Tenn.	257	328	40				
Louisville, Ky.	280	323	44				
Murfreesboro, Tenn.	...	385	44				

JUNIOR STENOGRAPHER-CLERK

Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

	Salary		Hours		Salary		Hours	
	Per Mo.	Top			Per Mo.	Top		
Start			Per Wk.		Start		Per Wk.	
<u>North East Region</u>				<u>East South Central</u>				
Auburn, Me.	\$130	\$173	40	Louisville, Ky.	\$160	\$191	44	
Bridgeport, Conn.	205	226	36	<u>West North Central</u>				
Hartford, Conn.	202	237	38	Atchison, Kan.	...	185	44	
New London, Conn.	226	247	40	Des Moines, Iowa	190	292	40	
Portland, Me.	154	169	40	Grand Forks, N. D.	170	170	38	
Rockland, Me.	121	169	39	Kansas City, Mo.	210	250	40	
<u>Middle Atlantic</u>				St. Louis, Mo.	225	247	38	
Buffalo, N. Y.	221	263	35	University City, Mo.	209	214	41	
Mamaroneck, N. Y.	183	215	40	<u>West South Central</u>				
Northampton, Pa.	200	200	38	Amarillo, Tex.	225	300	42	
Philadelphia, Pa.	207	249	38	Austin, Tex.	178	228	44	
Sewickley, Pa.	175	225	42.5	Cushing, Okla.	125	225	44	
Teaneck, N. J.	217	264	35	Dallas, Tex.	176	235	40	
Watertown, N. Y.	190	210	35.5	Houston, Tex.	225	280	40	
<u>South Atlantic</u>				Muskogee, Okla.	188	240	44	
Atlanta, Ga.	216	265	42	New Orleans, La.	175	225	35	
Charlotte, N. C.	195	248	40	Oklahoma City, Okla.	212	250	44	
Columbus, Ga.	175	300	44	<u>Mountain Region</u>				
Durham, N. C.	138	237	37.5	Colorado Sprgs., Colo.	163	228	40	
High Point, N. C.	160	230	40	Laramie, Wyo.	200	...	38	
Lakeland, Fla.	145	195	41	Phoenix, Ariz.	200	230	40	
Miami, Fla.	201	243	41	Tucson, Ariz.	200	240	40	
Montgomery, Ala.	176	220	40	<u>Pacific Region</u>				
Norfolk, Va.	216	259	40	Bakersfield, Calif.	200	256	40	
Rock Hill, S. C.	175	195	44	Bend, Ore.	200	250	40	
St. Petersburg, Fla.	175	228	40	Berkeley, Calif.	251	273	40	
Sarasota, Fla.	154	220	38	Bremerton, Wash.	249	299	40	
Tampa, Fla.	160	204	40	Chico, Calif.	230	271	40	
<u>East North Central</u>				Eugene, Ore.	175	220	44	
Akron, Ohio	182	200	39	Fresno, Calif.	245	305	40	
Beloit, Wis.	190	220	42	Oakland, Calif.	260	300	38	
Columbus, Ohio	229	278	40	Portland, Ore.	215	255	40	
Detroit, Mich.	248	267	40	Sacramento, Calif.	252	300	40	
Flint, Mich.	193	231	40	San Diego, Calif.	210	256	40	
Kalamazoo, Mich.	217	269	41.5	San Francisco, Calif.	260	320	40	
Madison, Wis.	220	250	39	Seattle, Wash.	265	285	40	
Marquette, Mich.	200	230	..	Stockton, Calif.	219	274	37.5	
Milwaukee, Wis.	232	280	40	<u>Canadian Cities</u>				
Painesville, Ohio	236	273	40	Shawinigan Falls, Que.	130	199	35.5	
Pontiac, Mich.	234	260	40	Verdun, Que.	171	226	35	
St. Paul, Minn.	206	246	40					
Traverse City, Mich.	170	220	40					
Winnetka, Ill.	205	270	40					

TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

	Salary		Hours Per Wk.		Salary		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$216	\$237	36	Ames, Iowa	\$190	\$210	40
Hartford, Conn.	211	245	38	Des Moines, Iowa	200	242	40
Portland, Me.	140	154	40	Kansas City, Mo.	190	230	40
				St. Louis, Mo.	219	241	38
				University City, Mo.	199	219	41
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	246	263	35	Amarillo, Tex.	180	210	42
Elmira, N. Y.	217	...	35.5	Austin, Tex.	178	228	44
Philadelphia, Pa.	198	249	38	Cushing, Okla.	125	190	44
Teaneck, N. J.	200	264	35	Dallas, Tex.	190	254	40
				Houston, Tex.	200	275	40
<u>South Atlantic</u>				New Orleans, La.	160	210	35
Atlanta, Ga.	170	207	40	Oklahoma City, Okla.	179	210	44
Charlotte, N. C.	223	265	40				
High Point, N. C.	150	210	40	<u>Mountain Region</u>			
Lakeland, Fla.	145	195	41	Boulder, Colo.	182	226	40
Miami, Fla.	201	243	41	Colorado Sprgs., Colo.	173	210	40
Montgomery, Ala.	184	230	40	Phoenix, Ariz.	184	230	40
Norfolk, Va.	206	247	40	Tucson, Ariz.	200	240	40
Roanoke, Va.	225	...	40				
St. Petersburg, Fla.	167	217	40	<u>Pacific Region</u>			
Sarasota, Fla.	143	176	38	Bakersfield, Calif.	221	282	40
Tampa, Fla.	149	...	40	Berkeley, Calif.	263	300	40
				Bremerton, Wash.	232	...	40
<u>East North Central</u>				Fresno, Calif.	241	274	40
Akron, Ohio	206	224	39	Oakland, Calif.	270	310	40
Beloit, Wis.	185	210	42	Pasadena, Calif.	222	267	40
Columbus, Ohio	208	252	40	Portland, Ore.	225	265	40
Detroit, Mich.	270	298	40	Sacramento, Calif.	230	276	40
Flint, Mich.	193	231	40	San Diego, Calif.	210	256	40
Kalamazoo, Mich.	207	244	41.5	San Francisco, Calif.	255	305	40
Madison, Wis.	220	250	39	Seattle, Wash.	260	280	40
Milwaukee, Wis.	286	318	40	Stockton, Calif.	219	274	37.5
Painesville, Ohio	236	273	40				
Pontiac, Mich.	221	247	40	<u>Canadian Cities</u>			
Traverse City, Mich.	190	240	40	Shawinigan Falls, Que.	121	160	35.5
				Verdun, Que.	153	199	35
<u>East South Central</u>							
Kingsport, Tenn.	156	182	40				
Louisville, Ky.	172	204	44				

LABORER: Does simple manual labor, usually under close supervision; digs ditches, cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Rate				Rate		
	Per Hr.	Top	Hours		Per Hr.	Top	Hours
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$.95	\$1.05	48	Kingsport, Tenn.	\$.82	\$1.16	40
Brattleboro, Vt.	1.00	1.00	47.5	Louisville, Ky.	.75	1.09*	44
Bridgeport, Conn.	1.15	1.26*	44	Murfreesboro, Tenn.75	48
Hartford, Conn.	1.33	1.55	40	<u>West North Central</u>			
New London, Conn.	1.50	1.60	40	Ames, Iowa	1.21	1.39	40
Portland, Me.	1.07	1.07	44	Atchison, Kan.	...	1.05	44
Portsmouth, N. H.	1.20	1.38	40	Des Moines, Iowa	1.68	...	40
Rockland, Me.	.80	.90	48	Grand Forks, N. D.	1.20	1.20*	44
<u>Middle Atlantic</u>				Kansas City, Mo.	1.07	1.50	40
Buffalo, N. Y.	1.31	1.31*	40	St. Louis, Mo.	1.13	1.25*	40
Carlisle, Pa.	1.10	...	45	University City, Mo.	1.26	1.38*	41
Elmira, N. Y.	1.23	...	45	<u>West South Central</u>			
Mamaroneck, N. Y.	1.40	1.66*	40	Amarillo, Tex.	1.02	1.20*	45
Northampton, Pa.	1.20	...	45	Austin, Tex.	.84	...	46.5
Philadelphia, Pa.	1.37	1.57*	40	Cushing, Okla.	1.00	1.20	48
Sewickley, Pa.	1.30	1.60	44	Dallas, Tex.	1.10	...	45
Teaneck, N. J.	1.38	1.73*	42	Houston, Tex.	1.00	1.17	40
Watertown, N. Y.	1.34	1.46	40	Muskogee, Okla.	.90	1.09*	44
<u>South Atlantic</u>				New Orleans, La.	.91	1.20*	40
Atlanta, Ga.	.89	1.00	48	Oklahoma City, Okla.	.98	1.06*	48
Cedartown, Ga.	.75	.90	44	<u>Mountain Region</u>			
Charlotte, N. C.	.89	.99*	44	Boulder, Colo.	1.25	...	42.5
Clarksburg, W. Va.	1.27	...	44	Colorado Sprgs., Colo.	1.16	1.40*	40
Columbus, Ga.	.75	.85	..	Grand Junction, Colo.	1.36	1.36	44
Durham, N. C.	.84	.99	45	Laramie, Wyo.	1.31	1.44	44
High Point, N. C.	.91	1.26*	40	Phoenix, Ariz.	1.21	1.38*	48
Lakeland, Fla.	1.00	1.00	48	Tucson, Ariz.	1.44	1.58*	40
Miami, Fla.	.97	1.17*	41	<u>Pacific Region</u>			
Norfolk, Va.	.85	.95	44	Bakersfield, Calif.	1.34	1.71*	40
Roanoke, Va.	1.20	...	45	Bend, Ore.	1.65	1.65	44
Rock Hill, S. C.	.88	.88	44	Berkeley, Calif.	1.70	1.85*	40
St. Petersburg, Fla.	.88	1.02	44	Bremerton, Wash.	1.77	1.81	40
Sarasota, Fla.	.76	.86	44	Chico, Calif.	1.31	1.56*	44
Tampa, Fla.	1.06	1.09*	40	Eugene, Ore.	1.31	1.47*	44
<u>East North Central</u>				Fresno, Calif.	1.66	1.66*	40
Akron, Ohio	1.42	1.52*	40	Oakland, Calif.	1.75	... *	40
Albert Lea, Minn.	1.28	1.41	44	Pasadena, Calif.	1.31	1.58*	40
Beloit, Wis.	1.32	1.42	44	Pittsburg, Calif.	1.82	1.82*	..
Columbus, Ohio	1.31	1.59*	40	Portland, Ore.	1.46	1.58*	40
Detroit, Mich.	1.74	1.79*	40	Sacramento, Calif.	1.37	1.65*	40
Flint, Mich.	1.53	1.68	40	San Diego, Calif.	1.33	1.62*	40
Kalamazoo, Mich.	1.38	1.57	48	San Francisco, Calif.	2.00	...	40
Madison, Wis.	1.52	1.75*	40	Seattle, Wash.	1.63	... *	40
Marquette, Mich.	1.26	1.26	44	Stockton, Calif.	1.66	1.66	40
Milwaukee, Wis.	1.81	1.87*	40	<u>Canadian Cities</u>			
Pontiac, Mich.	1.64	1.74	40	Shawinigan Falls, Que.	.95	1.05	44
St. Paul, Minn.	1.95	...	40	Verdun, Que.	1.10	1.13	44
Traverse City, Mich.	1.21	1.35*	40				
Winnetka, Ill.	1.60	1.82*	40				

LABOR FOREMAN

Directs a small crew of laborers, performing such work as excavating or moving lumber, gravel, or dirt; may work with crew, assisting personally in performance of work.

	Rate		Hours		Rate		Hours	
	Per Hr.	Per Hr.			Per Hr.	Per Hr.		
	Start	Top	Per Wk.		Start	Top	Per Wk.	
<u>North East Region</u>				<u>East South Central</u>				
Auburn, Me.	\$1.30	\$...	48	Kingsport, Tenn.	\$1.28	\$1.63	40	
Brattleboro, Vt.	1.30	1.42	47.5	Louisville, Ky.	1.13	1.30*	44	
Bridgeport, Conn.	1.44	1.69*	44	Murfreesboro, Tenn.	...	1.56*	48	
New London, Conn.	1.73	2.18*	40					
Portland, Me.	1.34	1.40	44	<u>West North Central</u>				
Portsmouth, N. H.	1.44	1.75*	40	Ames, Iowa	1.44	1.70	40	
Rockland, Me.	1.05	1.10	48	Atchison, Kan.	...	1.39*	44	
				Des Moines, Iowa	1.67	1.83*	40	
<u>Middle Atlantic</u>				Grand Forks, N. D.	1.45	1.45*	44	
Buffalo, N. Y.	1.73	1.73*	40	Kansas City, Mo.	1.52	1.86*	40	
Carlisle, Pa.	1.25	...	45	St. Louis, Mo.	1.51	1.63*	40	
Elmira, N. Y.	1.28	...	45	University City, Mo.	1.41	1.58*	41	
Mamaroneck, N. Y.	1.63	1.96*	40					
Northampton, Pa.	1.35	1.35*	50	<u>West South Central</u>				
Philadelphia, Pa.	1.57	1.80*	40	Amarillo, Tex.	1.43	1.87*	45	
Teaneck, N. J.	2.00	2.29*	42	Austin, Tex.	1.50	1.95	45	
Watertown, N. Y.	1.50	1.62	40	Cushing, Okla.	1.26	1.57*	44	
				Dallas, Tex.	1.55	...	45	
<u>South Atlantic</u>				Muskogee, Okla.	1.20	1.52*	44	
Atlanta, Ga.	1.18	1.45*	44	New Orleans, La.	1.43	1.72*	40	
Cedartown, Ga.	1.15	1.44*	44	Oklahoma City, Okla.	1.44	1.60*	44	
Charlotte, N. C.	1.43	1.63*	44					
Clarksburg, W. Va.	1.46	...	44	<u>Mountain Region</u>				
Columbus, Ga.	1.35	1.55	..	Boulder, Colo.	1.61	2.01*	42.5	
High Point, N. C.	1.20	1.43*	40	Colorado Sprgs., Colo.	1.43	1.72*	40	
Lakeland, Fla.	1.25	1.25	48	Grand Junction, Colo.	1.94	1.94*	44	
Miami, Fla.	1.47	1.80*	41	Laramie, Wyo.	1.57	1.57*	44	
Montgomery, Ala.	1.01	1.26*	40	Phoenix, Ariz.	1.58	1.82*	48	
Norfolk, Va.	1.18	1.42*	44	Tucson, Ariz.	1.72	2.06*	40	
Roanoke, Va.	1.35	...	45					
St. Petersburg, Fla.	1.18	1.43	44	<u>Pacific Region</u>				
Sarasota, Fla.	.84	1.14	44	Bend, Ore.	...	2.09	44	
				Eugene, Ore.	1.78	1.89*	44	
<u>East North Central</u>				Fresno, Calif.	2.42	2.42*	40	
Akron, Ohio	1.91	2.12*	40	Oakland, Calif.	2.09	2.32*	40	
Albert Lea, Minn.	1.50	1.73	44	Pittsburg, Calif.	2.35	2.35*	40	
Ashtabula, Ohio	1.75	1.95	44	Portland, Ore.	1.72	2.03*	40	
Beloit, Wis.	1.52	1.65	44	Sacramento, Calif.	1.72	2.06*	40	
Columbus, Ohio	1.67	2.04*	40	San Diego, Calif.	1.78	2.17*	40	
Detroit, Mich.	1.98	2.03*	40	San Francisco, Calif.	2.25	...	40	
Flint, Mich.	1.98	2.36*	40	Seattle, Wash.	1.72	... *	40	
Kalamazoo, Mich.	1.71	2.01	48	Stockton, Calif.	1.96	2.46*	40	
Madison, Wis.	1.71	2.00*	40					
Milwaukee, Wis.	1.91	2.04*	40	<u>Canadian Cities</u>				
Painesville, Ohio	1.90	2.20	44	Shawinigan Falls, Que.	1.34	1.34	44	
Pontiac, Mich.	1.96	2.06	40	Verdun, Que.	...	1.67	44	
Traverse City, Mich.	1.68	2.20*	40					
Winnetka, Ill.	1.94	2.48*	40					

TRUCK DRIVER: Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Rate				Rate		
	Per Hr.	Top	Hours		Per Hr.	Top	Hours
	Start		Per Wk.		Start		Per Wk.
<u>North East Region</u>							
Auburn, Me.	\$...	\$1.10	48	<u>East South Central</u>			
Brattleboro, Vt.	1.05	1.05	47.5	Kingsport, Tenn.	\$1.20	\$1.41	40
Bridgeport, Conn.	1.31	1.41*	44	Louisville, Ky.	.94	1.11*	44
Hartford, Conn.	1.50	1.70*	40	Murfreesboro, Tenn.80	48
New London, Conn.	1.50	1.62	40	<u>West North Central</u>			
Portland, Me.	1.12	1.17	44	Ames, Iowa	1.32	1.46	40
Portsmouth, N. H.	1.25	1.44	40	Atchison, Kan.	...	1.05	44
Rockland, Me.	.90	.97	48	Des Moines, Iowa	1.73	...	40
<u>Middle Atlantic</u>				Grand Forks, N. D.	1.24	1.24*	44
Buffalo, N. Y.	1.56	1.56*	40	Kansas City, Mo.	1.26	1.52*	40
Carlisle, Pa.	1.25	...	45	St. Louis, Mo.	1.35	1.48*	40
Elmira, N. Y.	1.40	...	45	University City, Mo.	1.32	1.44*	41
Northampton, Pa.	1.18	1.23*	50	<u>West South Central</u>			
Philadelphia, Pa.	1.57	1.80*	40	Amarillo, Tex.	1.10	1.35*	45
Sewickley, Pa.	1.40	1.55	44	Austin, Tex.	1.02	1.31	45
Teaneck, N. J.	1.52	1.87*	42	Cushing, Okla.	1.02	1.31*	44
Watertown, N. Y.	1.45	1.57	40	Dallas, Tex.	1.35	...	45
<u>South Atlantic</u>				Houston, Tex.	1.18	1.27	40
Atlanta, Ga.	1.00	1.22	48	Muskogee, Okla.	.94	1.14*	44
Cedartown, Ga.	.80	.90	44	New Orleans, La.	1.09	1.37*	40
Charlotte, N. C.	1.09	1.31*	44	Oklahoma City, Okla.	1.11	1.31*	44
Clarksburg, W. Va.	1.35	...	44	<u>Mountain Region</u>			
Columbus, Ga.	1.05	1.15	..	Boulder, Colo.	1.23	1.53*	42.5
Durham, N. C.	.99	1.30	45	Colorado Sprgs., Colo.	1.20	1.56*	40
High Point, N. C.	1.09	1.26*	40	Grand Junction, Colo.	1.46	1.46	44
Lakeland, Fla.	1.10	1.10	48	Laramie, Wyo.	1.42	1.49*	44
Miami, Fla.	1.12	1.36*	41	Phoenix, Ariz.	1.32	1.51*	48
Montgomery, Ala.	.91	1.14*	40	Tucson, Ariz.	1.58	1.72*	40
Norfolk, Va.	.95	1.05	44	<u>Pacific Region</u>			
Roanoke, Va.	1.28	...	51	Bend, Ore.	...	1.73	44
St. Petersburg, Fla.	.97	1.12	44	Berkeley, Calif.	1.80	2.07*	40
Sarasota, Fla.	.78	.96	44	Bremerton, Wash.	1.81	2.01	40
<u>East North Central</u>				Eugene, Ore.	1.39	1.50*	44
Akron, Ohio	1.55	1.66*	40	Fresno, Calif.	2.00	2.00*	40
Albert Lea, Minn.	1.43	1.57	44	Oakland, Calif.	1.63	1.92*	40
Beloit, Wis.	1.35	1.48	44	Pasadena, Calif.	1.48	1.77*	40
Columbus, Ohio	1.44	1.76*	40	Pittsburg, Calif.	1.90	1.90*	40
Detroit, Mich.	1.86	1.90*	40	Portland, Ore.	1.46	1.72*	40
Flint, Mich.	1.58	1.74	40	Sacramento, Calif.	1.58	1.89*	40
Kalamazoo, Mich.	1.55	1.82	48	Seattle, Wash.	2.01	... *	40
Madison, Wis.	1.57	1.83*	40	Stockton, Calif.	1.86	1.86*	40
Marquette, Mich.	1.31	1.41	44	<u>Canadian Cities</u>			
Milwaukee, Wis.	1.91	2.04*	40	Shawinigan Falls, Que.	1.05	1.15	44
Pontiac, Mich.	1.80	1.90	40	Verdun, Que.	1.20	1.20	44
St. Paul, Minn.	2.07	...	40				
Traverse City, Mich.	1.56	1.73*	40				
Winnetka, Ill.	1.66	1.88*	40				

AUTOMOBILE MECHANIC: Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

	Rate				Rate		
	Per Hr.		Hours Per Wk.		Per Hr.		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	\$1.66	\$1.74*	44	Kingsport, Tenn.	\$1.41	\$1.63	40
Hartford, Conn.	1.60	1.82*	40	Louisville, Ky.	.94	1.11*	44
New London, Conn.	1.77	1.87	40				
Portland, Me.	1.53	1.69*	44	<u>West North Central</u>			
Portsmouth, N. H.	1.44	1.66	40	Atchison, Kan.	...	1.54*	48
Rockland, Me.	1.00	1.05	48	Des Moines, Iowa	1.84	...	40
				Grand Forks, N. D.	1.39	1.39*	44
<u>Middle Atlantic</u>				Kansas City, Mo.	1.52	1.86*	40
Buffalo, N. Y.	1.78	1.78*	40	St. Louis, Mo.	1.71	1.90*	40
Carlisle, Pa.	1.50	...	45	University City, Mo.	1.32	1.62*	41
Elmira, N. Y.	1.39	... *	45				
Mamaroneck, N. Y.	1.68	1.97*	40	<u>West South Central</u>			
Philadelphia, Pa.	1.72	1.97*	40	Amarillo, Tex.	1.46	1.71*	45
Sewickley, Pa.	1.35	1.52	44	Austin, Tex.	1.11	1.46*	45
Teaneck, N. J.	1.59	2.00*	42	Cushing, Okla.	1.02	1.44*	44
Watertown, N. Y.	1.58	1.75*	40	Dallas, Tex.	1.32	1.77*	45
				Houston, Tex.	1.75	2.01*	40
<u>South Atlantic</u>				Muskogee, Okla.	1.08	1.32*	44
Atlanta, Ga.	1.39	1.71*	42	New Orleans, La.	1.43	1.72*	40
Cedartown, Ga.	1.10	1.21*	44	Oklahoma City, Okla.	1.25	1.52*	44
Charlotte, N. C.	1.39	1.87*	44				
Clarksburg, W. Va.	1.50	... *	44	<u>Mountain Region</u>			
Columbus, Ga.	1.30	1.65	..	Boulder, Colo.	1.47	1.80*	42.5
Durham, N. C.	1.07	1.54	45	Colorado Sprgs., Colo.	1.31	1.66*	40
High Point, N. C.	1.29	1.58*	40	Grand Junction, Colo.	1.61	1.61	44
Lakeland, Fla.	1.50	1.50	48	Laramie, Wyo.	1.68	1.68*	44
Miami, Fla.	1.53	1.88*	41	Phoenix, Ariz.	1.82	2.11*	48
Montgomery, Ala.	1.14	1.58*	40	Tucson, Ariz.	2.18	2.41*	40
Norfolk, Va.	1.55	1.75	44				
Roanoke, Va.	1.47	<u>Pacific Region</u>			
Rock Hill, S. C.	1.14	1.48*	44	Bakersfield, Calif.	1.80	2.25*	40
St. Petersburg, Fla.	1.36	1.73	45	Bend, Ore.	...	1.85	44
Tampa, Fla.	1.33	1.37*	40	Berkeley, Calif.	1.97	2.39*	40
				Bremerton, Wash.	2.12	...	40
<u>East North Central</u>				Chico, Calif.	1.36	1.61*	48
Akron, Ohio	1.78	1.99*	40	Eugene, Ore.	1.65	1.78*	44
Albert Lea, Minn.	1.50	1.73	44	Fresno, Calif.	2.13	2.13*	..
Ashtabula, Ohio	1.55	1.75	..	Oakland, Calif.	2.12	2.29*	40
Beloit, Wis.	1.42	1.86	44	Pasadena, Calif.	1.89	2.27*	40
Columbus, Ohio	1.67	2.04*	40	Portland, Ore.	1.72	2.03*	40
Detroit, Mich.	2.09	2.19*	40	Sacramento, Calif.	2.18	...	40
Flint, Mich.	1.98	2.36*	40	San Diego, Calif.	1.87	2.28*	40
Kalamazoo, Mich.	1.63	1.91	48	San Francisco, Calif.	2.36	...	40
Madison, Wis.	1.71	2.00*	40	Seattle, Wash.	2.21	... *	40
Marquette, Mich.	1.50	1.72	44	Stockton, Calif.	2.33	2.33*	40
Milwaukee, Wis.	2.08	2.20*	40				
Painesville, Ohio	1.81	2.09	44	<u>Canadian Cities</u>			
Pontiac, Mich.	2.01	2.11	40	Shawinigan Falls, Que.	1.25	1.35	44
Traverse City, Mich.	1.48	1.65*	40	Verdun, Que.	1.25	1.35	44
Winnetka, Ill.	1.62	2.13*	40				

JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

	Salary Per Mo.		Hours Per Wk.		Salary Per Mo.		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$253	\$285	36	Ames, Iowa	\$259	\$315	40
Portland, Me.	255	280	40	Des Moines, Iowa	266	320	40
<u>Middle Atlantic</u>				Grand Forks, N. D.	289	289	44
Buffalo, N. Y.	292	317	35	Kansas City, Mo.	240	295	40
Philadelphia, Pa.	273	342	40	St. Louis, Mo.	275	302	38
Teaneck, N. J.	251	315	..	University City, Mo.	245	275	41
Watertown, N. Y.	250	280	35.5	<u>West South Central</u>			
<u>South Atlantic</u>				Amarillo, Tex.	275	350	42
Atlanta, Ga.	313	386	42	Austin, Tex.	233	306	44
Cedartown, Ga.	200	225	44	Dallas, Tex.	206	274	40
Charlotte, N. C.	305	398	40	Houston, Tex.	275	350	40
Columbus, Ga.	250	340	..	Muskogee, Okla.	188	229	44
Durham, N. C.	192	231	37.5	New Orleans, La.	225	275	35
High Point, N. C.	250	300	40	Oklahoma City, Okla.	280	330	44
Miami, Fla.	253	309	41	<u>Mountain Region</u>			
Montgomery, Ala.	200	252	40	Boulder, Colo.	247	310	40
Norfolk, Va.	259	310	40	Colorado Sprgs., Colo.	260	310	40
Roanoke, Va.	300	...	40	Laramie, Wyo.	...	248	44
St. Petersburg, Fla.	176	228	40	Phoenix, Ariz.	264	330	40
Sarasota, Fla.	176	240	38	Tucson, Ariz.	288	345	40
Tampa, Fla.	255	270	40	<u>Pacific Region</u>			
<u>East North Central</u>				Bakersfield, Calif.	296	378	40
Akron, Ohio	321	357	39	Bend, Ore.	...	328	44
Beloit, Wis.	290	320	44	Bremerton, Wash.	321	...	40
Columbus, Ohio	307	373	40	Pasadena, Calif.	286	344	40
Detroit, Mich.	333	372	40	Portland, Ore.	340	400	40
Flint, Mich.	260	310	40	Sacramento, Calif.	345	420	40
Kalamazoo, Mich.	292	343	41.5	San Diego, Calif.	282	343	40
Madison, Wis.	287	332	39	San Francisco, Calif.	310	370	40
Marquette, Mich.	300	310	40	Seattle, Wash.	330	350	40
Milwaukee, Wis.	352	384	40	Stockton, Calif.	306	382	37.5
Painesville, Ohio	260	298	40	<u>Canadian Cities</u>			
Pontiac, Mich.	286	312	40	Shawinigan Falls, Que.	195	251	35.5
St. Paul, Minn.	294	351	40	Verdun, Que.	226	317	35
<u>East South Central</u>							
Kingsport, Tenn.	222	257	40				
Louisville, Ky.	233	272	44				

JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspection and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Mo.			Per Mo.	Per Mo.	
	Start	Top	Per Wk.		Start	Top	Per Wk.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$306	\$353	40	Ames, Iowa	\$325	\$400	40
Hartford, Conn.	359	409	38	Des Moines, Iowa	320	388	40
Portland, Me.	306	336	40	Grand Forks, N. D.	289	289	44
Portsmouth, N. H.	250	317	40	Kansas City, Mo.	395	480	40
				St. Louis, Mo.	322	354	38
				University City, Mo.	255	286	41
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	342	375	35	Amarillo, Tex.	300	400	42
Mamaroneck, N. Y.	333	342	40	Austin, Tex.	287	373	44
Philadelphia, Pa.	312	393	40	Cushing, Okla.	300	350	44
Sewickley, Pa.	250	...	44	Dallas, Tex.	302	403	40
Watertown, N. Y.	288	328	35.5	Houston, Tex.	275	350	40
				New Orleans, La.	300	400	40
				Oklahoma City, Okla.	382	450	44
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	254	313	42	Boulder, Colo.	258	325	40
Charlotte, N. C.	392	450	40	Grand Junction, Colo.	370	370	42
Clarksburg, W. Va.	375	...	44	Laramie, Wyo.	330	330	44
Columbus, Ga.	270	300	..	Phoenix, Ariz.	315	400	40
Durham, N. C.	275	375	37.5				
High Point, N. C.	275	325	40	<u>Pacific Region</u>			
Lakeland, Fla.	380	400	41	Bakersfield, Calif.	327	417	40
Miami, Fla.	381	468	41	Berkeley, Calif.	382	472	40
Montgomery, Ala.	252	315	40	Chico, Calif.	295	350	44
Norfolk, Va.	408	490	40	Eugene, Ore.	325	375	44
Rock Hill, S. C.	300	390	44	Oakland, Calif.	390	450	40
Sarasota, Fla.	200	300	38	Pasadena, Calif.	394	473	40
				Pittsburg, Calif.	416	416	40
<u>East North Central</u>				Portland, Ore.	368	432	40
Akron, Ohio	375	411	39	Sacramento, Calif.	400	480	40
Albert Lea, Minn.	360	414	44	San Diego, Calif.	378	460	40
Columbus, Ohio	412	502	40	Seattle, Wash.	405	425	40
Detroit, Mich.	368	398	40	Stockton, Calif.	382	477	37.5
Flint, Mich.	378	450	40				
Madison, Wis.	388	453	39	<u>Canadian Cities</u>			
Milwaukee, Wis.	384	438	40	Shawinigan Falls, Que.	325	400	35.5
Painesville, Ohio	298	345	40	Verdun, Que.	294	385	35
Pontiac, Mich.	364	416	40				
St. Paul, Minn.	373	446	40				
Traverse City, Mich.	340	440	40				
Winnetka, Ill.	310	410	40				
<u>East South Central</u>							
Kingsport, Tenn.	232	296	40				
Louisville, Ky.	333	381	44				

JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions, or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

Salary Per Mo.				Salary Per Mo.			
Start		Top		Start		Top	
Hours Per Wk.				Hours Per Wk.			
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$125	\$233	38	Kingsport, Tenn.	\$292	\$296	40
Bridgeport, Conn.	310	330	40	Louisville, Ky.	179	211	44
Portland, Me.	223	245	40				
Portsmouth, N. H.	125	175	39	<u>West North Central</u>			
Rockland, Me.	108	121	40	St. Louis, Mo.	225	247	38
<u>Middle Atlantic</u>				<u>West South Central</u>			
Philadelphia, Pa.	358	430	40	Amarillo, Tex.	240	275	42
Watertown, N. Y.	245	275	35.5	Austin, Tex.	195	251	44
<u>South Atlantic</u>				Cushing, Okla.	125	170	40
Atlanta, Ga.	276	313	40	Muskogee, Okla.	164	197	44
Clarksburg, W. Va.	135	200	44	New Orleans, La.	250	300	40
High Point, N. C.	225	250	40				
Lakeland, Fla.	145	195	41	<u>Mountain Region</u>			
Miami, Fla.	263	322	41	Boulder, Colo.	207	258	39
Montgomery, Ala.	220	276	40	Colorado Sprgs., Colo.	150	182	37
Norfolk, Va.	296	355	40	Phoenix, Ariz.	264	330	40
Roanoke, Va.	240	...	40	Tucson, Ariz.	276	330	40
St. Petersburg, Fla.	238	284	40				
Sarasota, Fla.	165	226	38	<u>Pacific Region</u>			
Tampa, Fla.	160	170	40	Berkeley, Calif.	274	327	40
<u>East North Central</u>				Chico, Calif.	283	335	40
Beloit, Wis.	195	250	44	Oakland, Calif.	270	320	40
Detroit, Mich.	326	353	40	Pasadena, Calif.	279	336	40
Madison, Wis.	299	349	39	Sacramento, Calif.	276	330	40
Milwaukee, Wis.	352	384	40	San Diego, Calif.	282	343	40
Pontiac, Mich.	325	377	40	San Francisco, Calif.	290	340	40
St. Paul, Minn.	276	310	40	Stockton, Calif.	289	361	37.5
				<u>Canadian Cities</u>			
				Shawinigan Falls, Que.	128	148	42
				Verdun, Que.	185	249	35

PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

		Salary		Hours Per Wk.			Hours Per Wk.
		Per Mo.	Per Mo.		Per Mo.	Per Mo.	
		Start	Top		Start	Top	
<u>North East Region</u>					<u>East South Central</u>		
Brattleboro, Vt.	\$183	\$233	60		Kingsport, Tenn.	\$100	\$140 40
Bridgeport, Conn.	170	180	30				
Hartford, Conn.	237	271	38		<u>West North Central</u>		
New London, Conn.	...	369	40		Des Moines, Iowa	104	182 40
Portland, Me.	107	131	37.5		Kansas City, Mo.	180	220 40
Portsmouth, N. H.	138	175	40		St. Louis, Mo.	208	230 38
Rockland, Me.	87	108	40		University City, Mo.	209	230 40
<u>Middle Atlantic</u>					<u>West South Central</u>		
Buffalo, N. Y.	275	300	40		Amarillo, Tex.	160	225 42
Elmira, N. Y.	139	165	..		Cushing, Okla.	150	195 40
Philadelphia, Pa.	258	358	40		Houston, Tex.	190	275 40
Watertown, N. Y.	108	152	40		New Orleans, La.	225	275 40
<u>South Atlantic</u>					<u>Mountain Region</u>		
Atlanta, Ga.	177	216	44		Colorado Sprgs., Colo.	260	375 40
Clarksburg, W. Va.	250	250	36		Phoenix, Ariz.	252	315 44
Columbus, Ga.	165	220	..		Tucson, Ariz.	210	252 40
Durham, N. C.	94	132	37.5				
High Point, N. C.	250	300	40		<u>Pacific Region</u>		
Lakeland, Fla.	215	225	40		Bakersfield, Calif.	225	225 40
Miami, Fla.	243	297	41		Berkeley, Calif.	293	332 40
Montgomery, Ala.	184	230	40		Bremerton, Wash.	261	294 40
Norfolk, Va.	216	259	40		Eugene, Ore.	240	250 44
Roanoke, Va.	240	...	40		Fresno, Calif.	225	260 40
Rock Hill, S. C.	175	189	44		Oakland, Calif.	325	365 40
St. Petersburg, Fla.	175	228	44		Portland, Ore.	275	326 40
Tampa, Fla.	180	215	40		Sacramento, Calif.	264	315 40
<u>East North Central</u>					San Diego, Calif.	282	343 40
Akron, Ohio	253	272	40		San Francisco, Calif.	300	360 40
Columbus, Ohio	292	355	40		Seattle, Wash.	270	... 39
Detroit, Mich.	294	305	40		Stockton, Calif.	340	427 ..
Flint, Mich.	237	347	40		<u>Canadian Cities</u>		
Marquette, Mich.	350	360	48		Verdun, Que.	195	346 35
Pontiac, Mich.	234	286	40				

FIREMAN

Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

	Salary		Hours Per Wk.		Salary		Hours Per Wk.
	Per Mo. Start	Top			Per Mo. Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$217	\$234	84	Kingsport, Tenn.	\$232	\$296	84
Brattleboro, Vt.	238	260	84	Louisville, Ky.	250	292	84
Bridgeport, Conn.	269	333	56	<u>West North Central</u>			
Hartford, Conn.	297	335	56	Ames, Iowa	263	305	76
New London, Conn.	317	338	56	Atchison, Kan.	240	250	84
Portland, Me.	245	267	72	Des Moines, Iowa	266	320	72
Portsmouth, N. H.	233	285	78	Grand Forks, N. D.	225	262	72
Rockland, Me.	186	234	84	Kansas City, Mo.	280	340	67
<u>Middle Atlantic</u>				St. Louis, Mo.	310	342	67
Buffalo, N. Y.	308	333	56	University City, Mo.	286	317	84
Elmira, N. Y.	291	307	56	<u>West South Central</u>			
Northampton, Pa.	255	265	48	Amarillo, Tex.	245	295	48
Philadelphia, Pa.	299	375	48	Austin, Tex.	272	322	72
Teaneck, N. J.	294	379	72	Cushing, Okla.	210	260	60
Watertown, N. Y.	265	292	63	Dallas, Tex.	325	...	72
<u>South Atlantic</u>				Houston, Tex.	305	...	60
Atlanta, Ga.	244	300	60	Muskogee, Okla.	195	237	56
Cedartown, Ga.	180	210	84	New Orleans, La.	250	300	60
Charlotte, N. C.	274	326	72	Oklahoma City, Okla.	300	...	72
Clarksburg, W. Va.	275	300	72	<u>Mountain Region</u>			
Durham, N. C.	190	269	72	Boulder, Colo.	258	282	74
High Point, N. C.	215	275	72	Colorado Sprgs., Colo.	288	334	72
Lakeland, Fla.	225	255	72	Grand Junction, Colo.	270	330	72
Miami, Fla.	253	309	60	Laramie, Wyo.	245	320	72
Montgomery, Ala.	200	252	72	Phoenix, Ariz.	288	360	48
Norfolk, Va.	236	296	72	Tucson, Ariz.	288	345	72
Rock Hill, S. C.	228	275	72	<u>Pacific Region</u>			
St. Petersburg, Fla.	217	271	72	Bakersfield, Calif.	300	365	72
Sarasota, Fla.	234	244	72	Bend, Ore.	311	350	75
Tampa, Fla.	270	306	72	Berkeley, Calif.	369	400	67
<u>East North Central</u>				Bremerton, Wash.	313	323	63
Akron, Ohio	315	351	63	Chico, Calif.	271	321	72
Ashtabula, Ohio	263	329	63	Eugene, Ore.	290	342	72
Beloit, Wis.	300	325	72	Oakland, Calif.	380	410	67
Columbus, Ohio	292	355	56	Pasadena, Calif.	322	388	68
Detroit, Mich.	354	418	63	Pittsburg, Calif.	393	393	56
Flint, Mich.	315	376	68	Portland, Ore.	287	340	56
Kalamazoo, Mich.	322	378	73	Sacramento, Calif.	315	380	60
Madison, Wis.	323	358	67	San Diego, Calif.	327	397	67
Marquette, Mich.	250	270	73	San Francisco, Calif.	367	417	56
Milwaukee, Wis.	363	395	67.5	Seattle, Wash.	325	365	48
Painesville, Ohio	314	362	63	Stockton, Calif.	315	393	67
Pontiac, Mich.	338	364	63	<u>Canadian Cities</u>			
St. Paul, Minn.	312	373	62	Verdun, Que.	221	291	60
Traverse City, Mich.	260	295	73.5				
Winnetka, Ill.	300	360	72				

POLICEMAN: Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary		Hours Per Wk.		Salary		Hours Per Wk.
	Per Mo. Start	Top			Per Mo. Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$217	\$234	50	Kingsport, Tenn.	\$232	\$296	48
Brattleboro, Vt.	249	303	54	Louisville, Ky.	250	292	48
Bridgeport, Conn.	269	333	40	<u>West North Central</u>			
Hartford, Conn.	297	335	40	Ames, Iowa	276	320	54
New London, Conn.	317	338	40	Atchison, Kan.	240	250	56
Portland, Me.	245	267	48	Des Moines, Iowa	266	320	45
Portsmouth, N. H.	243	285	40	Grand Forks, N. D.	225	262	48
Rockland, Me.	186	234	48	St. Louis, Mo.	305	320	49
<u>Middle Atlantic</u>				University City, Mo.	286	317	48
Buffalo, N. Y.	308	333	40	<u>West South Central</u>			
Elmira, N. Y.	291	307	44	Amarillo, Tex.	260	310	48
Mamaroneck, N. Y.	304	360	44.5	Austin, Tex.	272	322	48
Northampton, Pa.	265	275	48	Cushing, Okla.	210	260	48
Philadelphia, Pa.	299	375	48	Dallas, Tex.	325	...	44
Sewickley, Pa.	260	315	48	Houston, Tex.	305	...	48
Teaneck, N. J.	294	379	40	Muskogee, Okla.	218	265	48
Watertown, N. Y.	265	292	40	New Orleans, La.	250	300	48
<u>South Atlantic</u>				Oklahoma City, Okla.	300	...	48
Atlanta, Ga.	244	300	48	<u>Mountain Region</u>			
Cedartown, Ga.	180	210	56	Boulder, Colo.	270	310	48
Charlotte, N. C.	274	326	48	Colorado Sprgs., Colo.	288	334	48
Durham, N. C.	230	289	48	Grand Junction, Colo.	270	330	48
High Point, N. C.	225	275	48	Laramie, Wyo.	245	320	46.5
Lakeland, Fla.	260	290	48	Phoenix, Ariz.	288	360	48
Miami, Fla.	263	322	48	Tucson, Ariz.	288	345	48
Montgomery, Ala.	200	252	48	<u>Pacific Region</u>			
Norfolk, Va.	236	296	48	Bakersfield, Calif.	300	365	40
Rock Hill, S. C.	228	275	48	Bend, Ore.	311	350	48
St. Petersburg, Fla.	228	284	48	Berkeley, Calif.	369	400	40
Sarasota, Fla.	244	254	48	Bremerton, Wash.	313	323	40
Tampa, Fla.	270	306	48	Chico, Calif.	271	321	48
<u>East North Central</u>				Eugene, Ore.	290	335	48
Akron, Ohio	315	351	42	Fresno, Calif.	324	385	40
Albert Lea, Minn.	257	287	48	Oakland, Calif.	380	410	40
Ashtabula, Ohio	263	329	44	Pasadena, Calif.	322	388	40
Beloit, Wis.	300	325	46	Pittsburg, Calif.	400	400	40
Columbus, Ohio	307	373	40	Portland, Ore.	287	340	40
Detroit, Mich.	354	418	40	Sacramento, Calif.	315	380	40
Flint, Mich.	315	376	44	San Diego, Calif.	327	397	40
Kalamazoo, Mich.	322	378	73	San Francisco, Calif.	367	417	40
Madison, Wis.	323	358	40	Seattle, Wash.	325	365	41
Marquette, Mich.	275	300	44	Stockton, Calif.	315	393	40
Milwaukee, Wis.	363	395	40	<u>Canadian Cities</u>			
Painesville, Ohio	314	362	44	Shawinigan Falls, Que.	182	217	56
Pontiac, Mich.	338	364	40	Verdun, Que.	221	291	48
St. Paul, Minn.	312	373	40				
Traverse City, Mich.	260	295	44				
Winnetka, Ill.	300	360	44				

BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

	Salary Per Mo.		Hours Per Wk.		Salary Per Mo.		Hours Per Wk.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$...	\$347	..	Kingsport, Tenn.	\$312	\$420	40
Bridgeport, Conn.	354	401	36	Louisville, Ky.	280	323	44
Hartford, Conn.	353	404	38				
New London, Conn.	...	457	40	<u>West North Central</u>			
Portland, Me.	256	280	40	Ames, Iowa	350	430	40
				Des Moines, Iowa	292	352	40
<u>Middle Atlantic</u>				Grand Forks, N. D.	277	277	44
Buffalo, N. Y.	308	333	35	Kansas City, Mo.	310	375	40
Elmira, N. Y.	308	...	35.5	St. Louis, Mo.	322	354	38
Philadelphia, Pa.	358	450	40	University City, Mo.	255	286	41
Teaneck, N. J.	392	419	35				
Watertown, N. Y.	398	428	37.5	<u>West South Central</u>			
				Amarillo, Tex.	260	300	42
<u>South Atlantic</u>				Austin, Tex.	420	531	44
Atlanta, Ga.	288	355	42	Cushing, Okla.	260	325	44
Charlotte, N. C.	424	488	40	Dallas, Tex.	326	435	40
Columbus, Ga.	...	340	..	Houston, Tex.	360	...	40
Durham, N. C.	275	600	37.5	Muskogee, Okla.	240	306	44
High Point, N. C.	375	425	40	New Orleans, La.	300	400	35
Lakeland, Fla.	390	400	41				
Miami, Fla.	381	468	41	<u>Mountain Region</u>			
Montgomery, Ala.	240	300	40	Boulder, Colo.	310	389	40
Norfolk, Va.	283	340	40	Colorado Sprgs., Colo.	345	420	40
Rock Hill, S. C.	...	325	44	Phoenix, Ariz.	330	420	40
St. Petersburg, Fla.	271	349	40	Tucson, Ariz.	315	380	40
Sarasota, Fla.	250	300	38				
Tampa, Fla.	376	...	40	<u>Pacific Region</u>			
				Bakersfield, Calif.	327	417	40
<u>East North Central</u>				Berkeley, Calif.	379	468	40
Akron, Ohio	345	381	40	Bremerton, Wash.	404	...	40
Albert Lea, Minn.	304	350	44	Chico, Calif.	416	498	40
Ashtabula, Ohio	381	...	44	Eugene, Ore.	330	485	44
Beloit, Wis.	330	365	44	Fresno, Calif.	523	523	40
Columbus, Ohio	355	433	40	Oakland, Calif.	390	450	38
Detroit, Mich.	509	539	40	Pasadena, Calif.	337	404	40
Flint, Mich.	345	412	40	Pittsburg, Calif.	451	451	40
Kalamazoo, Mich.	...	536	41.5	Portland, Ore.	326	384	40
Madison, Wis.	409	474	39	Sacramento, Calif.	380	460	40
Marquette, Mich.	200	280	40	San Diego, Calif.	378	460	40
Milwaukee, Wis.	416	438	40	San Francisco, Calif.	465	525	40
Painesville, Ohio	314	362	40	Seattle, Wash.	410	435	40
Pontiac, Mich.	410	488	40	Stockton, Calif.	404	505	..
St. Paul, Minn.	522	...	40				
Winnetka, Ill.	330	430	40	<u>Canadian Cities</u>			
				Shawinigan Falls, Que.	195	225	35.5
				Verdun, Que.	226	317	35

PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; reviews, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours	
	Per Mo.	Per Mo.			Per Mo.	Per Mo.		
	Start	Top	Per Wk.		Start	Top	Per Wk.	
<u>North East Region</u>				<u>East South Central</u>				
Bridgeport, Conn.	\$354	\$401	36	Louisville, Ky.	\$280	\$323	44	
Hartford, Conn.	353	404	38					
New London, Conn.	317	343	40	<u>West North Central</u>				
Portland, Me.	256	293	40	Ames, Iowa	310	350	40	
				Des Moines, Iowa	306	370	40	
<u>Middle Atlantic</u>				Grand Forks, N. D.	277	277	44	
Buffalo, N. Y.	308	333	35	Kansas City, Mo.	310	375	40	
Elmira, N. Y.	366	...	35.5	St. Louis, Mo.	322	354	38	
Philadelphia, Pa.	358	450	40					
Teaneck, N. J.	354	419	35	<u>West South Central</u>				
Watertown, N. Y.	293	323	35.5	Amarillo, Tex.	300	340	42	
				Austin, Tex.	287	373	44	
<u>South Atlantic</u>				Cushing, Okla.	260	290	44	
Atlanta, Ga.	276	340	42	Dallas, Tex.	326	435	40	
Charlotte, N. C.	382	488	40	Houston, Tex.	360	...	40	
Columbus, Ga.	...	340	..	Muskogee, Okla.	240	306	44	
Durham, N. C.	220	338	37.5	New Orleans, La.	300	400	35	
High Point, N. C.	250	300	40	Oklahoma City, Okla.	263	310	44	
Lakeland, Fla.	265	275	41					
Miami, Fla.	413	468	41	<u>Mountain Region</u>				
Montgomery, Ala.	240	300	40	Colorado Sprgs., Colo.	275	338	40	
Norfolk, Va.	283	340	40	Phoenix, Ariz.	330	420	40	
Rock Hill, S. C.	...	217	24	Tucson, Ariz.	315	380	40	
St. Petersburg, Fla.	271	349	40					
Sarasota, Fla.	250	290	38	<u>Pacific Region</u>				
Tampa, Fla.	343	...	40	Bakersfield, Calif.	327	417	40	
				Berkeley, Calif.	379	468	40	
<u>East North Central</u>				Bremerton, Wash.	354	...	40	
Akron, Ohio	345	381	40	Eugene, Ore.	360	385	44	
Beloit, Wis.	330	365	44	Oakland, Calif.	390	450	38	
Columbus, Ohio	355	433	40	Pasadena, Calif.	337	404	40	
Detroit, Mich.	509	539	40	Portland, Ore.	326	384	40	
Flint, Mich.	345	412	40	Sacramento, Calif.	380	460	40	
Kalamazoo, Mich.	356	417	41.5	San Diego, Calif.	378	460	40	
Madison, Wis.	409	474	39	Seattle, Wash.	410	435	40	
Milwaukee, Wis.	416	438	40	Stockton, Calif.	404	505	..	
Pontiac, Mich.	397	449	40					
St. Paul, Minn.	522	...	40	<u>Canadian Cities</u>				
				Verdun, Que.	226	317	35	